

St. Mary Catholic Central

***Key Strategic Goals and Objectives
September 2013 - September 2016***

Mission Statement

Building on the charism of our founders, St. Mary Catholic Central High School is a Christ-centered learning community forming lives in a tradition of faithfulness to the Gospel, educational excellence, and service to others.

Formation - Vocation

Goal #1 - Advance our mission by fostering a Catholic ethos, rooted in the charism of our founders, which creates a culture where our “Catholicity” is obvious in positive and engaging ways.

Objective #1 - Address the aesthetics of space, internal and external, by adding more Catholic religious imagery and artwork on the campus.

Objective #2 - Focus on developing a “spirit of hospitality.” Ask critical questions such as; “How do we greet people?” “How do we welcome the stranger/visitor/person in need?”

Objective #3 - Create concrete touch points, events, and curriculum content to connect to IHM and CSC charism and history.

Goal #2 - Form our young people in ways that establish Christ-centered habits of the heart, especially by putting their faith into action as responsible citizens.

Objective #1 - Connect our service requirement and experiences to Catholic character formation through an established set of school values.

Objective #2 - Add a significant service project(s) based in the local community and tied to our mission and values, as well as Catholic Social teaching.

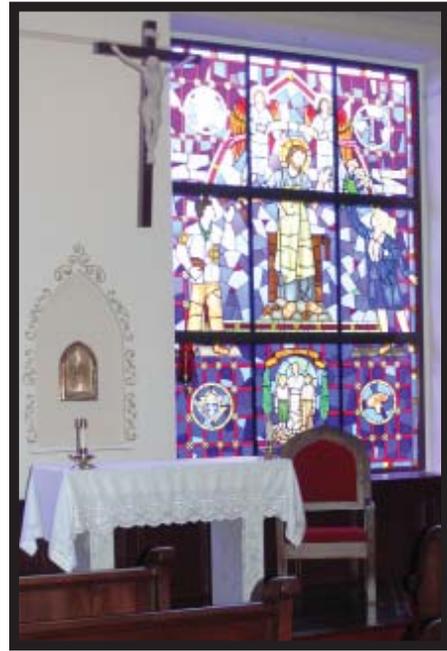


Objective #3 - Explore Advising Groups as a model to assist in processing and encouraging service experiences.

Objective #4 - Increase funding and resource support for Campus Ministry and Christian Service programs.

Objective #5 - Create a collaborative Campus Ministry program with Monroe Catholic Elementary School - St. Mary Middle School campus.

Objective#6 - Promote our students’ and parents’ attendance at weekend liturgies and church services, as well as involvement in parish and church based ministries.



Goal #3 - Establish an atmosphere among faculty and staff that encourages growth as spiritual mentors to our students.

Objective #1 - Monitor the percentage of faculty self-identified as practicing Catholic/Christian.

Objective #2 - Increase faculty/staff percent participation in retreats/service projects.

Objective #3 - Focus on continuing integration of Catholic Social Teaching across the curriculum.

Objective #4 - Provide professional development focused on personal spiritual growth for faculty/staff.

Objective #5 - Encourage faculty/staff attendance and active participation in their own parish or Church.

Objective #6 - Create a formal vehicle for soliciting and receiving faculty and staff input on mission, ministry, and programming related initiatives.



Goal #4 - Expand the College and Career Advising Program to one that represents a truly competitive advantage for our students.

Objective #1 - Enhance the four year individual and personalized plan based on annual objective setting sessions to include career planning, as well as college planning.

Objective #2 - Continue to develop relationships with key college admission offices.

Objective #3 - Increase the number of graduates applying to and being accepted by top 25 national universities, four year schools, and Catholic colleges/universities.

Objective #4 - Increase graduate scholarship offers and provide more information on college financing options to families.

Objective #5 - Ensure College Advising Program is data driven and student focused.

Objective #6 - Leverage the involvement of the Alumni Association to create a career exploration program with our students and alumni.

Academics

Goal #5 - Improve the quality of the academic educational experience.

Objective #1 - Integrate online learning opportunities into the curriculum in an effort to expand academic offerings.

Objective #2 - Consider dual enrollment options and/or partnership with Catholic colleges/universities to offer college credit.

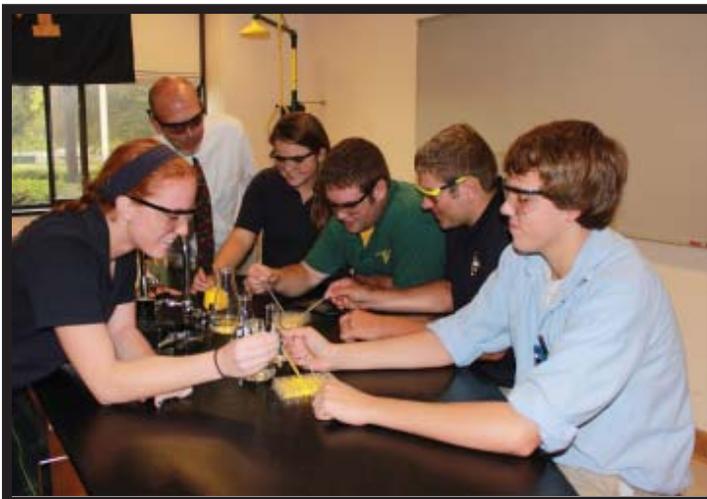
Objective #3 - Create a boutique program aimed at assisting our students in becoming more competitive in admissions at selective/highly selective universities.

Objective #4 - Explore alternatives to current course scheduling model.

Objective #5 - Expand student support services for academically at-risk students.

Objective #6 - Partner with Vicariate Catholic grade schools to promote early academic intervention.

Objective #7 - Utilize emerging technology to expand the educational experience for all members of the teaching and learning community.



Goal #6 - Maintain a rigorous and relevant curriculum grounded in academic fundamentals that stress quality outcomes, consistency, and character.

Objective #1 - Enhance the available tracking tools and methods to measure individual student academic progress over four years.

Objective #2 - Add a standardized testing component for the freshman class.

Objective #3 - Implement regular and ongoing analysis of testing data by department chairs to ensure high achievement on college readiness standards.

Objective #4 - Complete the implementation of the proscribed USCCB Theology curriculum.

Goal #7 - Enhance access and affordability.

Objective #1 - Maintain and develop the resources available to support need-based scholarship assistance.

Student Life

Goal #8 - Enrich the talents and gifts of our students through opportunities that challenge them beyond the classroom and shape them as whole persons in spirit, mind, and body.

Objective #1 - Explore the demand for other extracurricular opportunities of an academic nature similar to the current Mock Trial Team or social/communal in nature such as an Agricultural Club or athletic in nature such as girls intramural sports. Include in the exploration options for zero hour offerings.

Objective #2 - Implement a program that trains our coaches and activity advisors incorporating Catholic values across the spectrum of activities.

Objective #3 - Expand relationships with organizations similar to the Cambridge Institute/Green Planet aimed at increasing our students' exposure to other cultures.

Objective #4 - Enlist the help of student leadership in creating and/or reviving traditions that build up a positive environment and lead to enhanced school spirit.

Objective #5 - Examine food service programs with an eye to improving the nutritional value of offerings and possibly expanding service to create a breakfast option.



Governance

Goal #9 - Explore the option of affiliation with our founding religious orders.

Goal #10 - Investigate a change of governing models that has the school obtain private, independent status.



Goal #11 - Continue to encourage a collaborative Vicariate educational structure and assume a leadership role in its development.

Advancement

Goal #12 - Improve the school's current financial position and health.

Objective #1 - Launch and complete a capital campaign aimed at addressing needs in the areas of scholarship support, technology needs, facility maintenance and upgrades, and academic programs.

Objective #2 - Create a solution for providing access to a line of credit aimed at meeting the school's cash flow needs over the course of a fiscal year.

Objective #3 - Grow the percent participation and average annual gift amount by alumni, especially those graduating after 1986.



Objective #4 - Restructure fundraising for athletics into a more sustainable and equitable model that respects donor commitment while raising funds necessary to running a first class athletic program.

Goal #13 - Redesign the school's Advancement operations with eye toward long term growth, stability, and collaboration with Vicariate schools.

Objective #1 - Explore staffing structures and opportunities in the areas of special events coordination, public relations, marketing, communications, admissions, and annual fund operations.

Objective #2 - Grow the endowment funds through major and planned gifts.

Goal #14 - Continue to build and refine an Admissions and Recruitment Management plan that creates a stable and predictable enrollment for planning purposes.



Technology

Goal #15 - Continue an investment into the facility's technology infrastructure and utility support in order to provide an adequate "backbone" for future teaching and learning technology demands.

Goal #16 - Continue to explore the latest technology tools that assist in converting our learning environment to one that is student-centered, flexible, adaptable, and aimed at promoting critical thinking skills among learners while utilizing best-practices.



Goal #17 - Continue an investment of time and resources for teacher training and best practice sharing.

Goal #18 - Encourage the development of creative uses of technology as a tool for evangelization among the SMCC community.

Infrastructure

Goal #19 - Craft a Campus Master Plan that supports the infrastructure components of these key strategic Goals.

Objective #1 -
Address structural issues with facility's east roofing deck and north parking lot.

Objective #2 - *Plan for demands on school transportation system and replacement of transportation assets.*



Objective #3 - *Complete study of campus security and energy efficiency.*

Objective #4 - *Update and modernize existing classrooms to meet teaching and learning demands.*



Objective #5 - *Develop and maintain a rotating schedule of "housekeeping" projects that maintain the facility in excellent condition.*

Objective #6 - *Develop a plan to beautify the campus' exterior, including improved signage and religious imagery.*

Objective #7 - *Consider securing property for future construction of an athletic complex and/or new high school campus.*



**Living Faith
Gaining Knowledge
Serving Others**

**St. Mary Catholic Central • 108 W. Elm Ave. • Monroe, MI 48162
www.smccmonroe.com**